



# **THE CONSTITUTION OF THE SOCIALIST WORKERS MOVEMENT OF KENYA (SOWOMO)**

## **TABLE OF CONTENTS**

<b>Article 1: Name</b>	<b>2</b>
<b>Article 2: Character of the Movement.</b>	<b>2</b>
<b>Article 3: Purpose of the Movement</b>	<b>3</b>
<b>Article 4: Membership/Cadres</b>	<b>4</b>
4.1 General Membership Procedures	4
4.2 Disputes and Discipline of Members	4
<b>Article 5: Duties and Rights of Cadres and Members</b>	<b>6</b>
5.1 Duties	6
5.2 Rights	6
<b>Article 6: Organization System</b>	<b>7</b>
7.1 Cells	8
7.2 County Committee	9
7.3 National Congress	9
7.3.1 The functions and powers of the National Congress are as follows:	9
7.4 Central Committee (CC)	10
7.5: Political Bureau	11
<b>Article 8: Duties and Functions of National Officials</b>	<b>12</b>
8.1 National Chairperson	12
8.2 Deputy Chairpersons	13
8.3 Secretary General	14
8.4 Deputy Secretary Generals	14
8.5 National Organizing Secretary	15
8.6 Deputy National Organizing Secretaries	15
8.7 National Finance Secretary	16
8.8 Deputy Finance Secretaries	17
8.9 National Secretary Publicity and Information	18
<b>8.10 National Secretary For International Affairs</b>	<b>18</b>
8.11 National Secretary For Arts and Culture	18
8.12 National Secretary for Special Interest Groups	19
8.13 National Secretary for Women Affairs	19



8.14 National Secretary for Youth Affairs	19
<b>Article 9: Recall</b>	<b>19</b>
<b>Article 10: Elections and Voting</b>	<b>20</b>
<b>Article 11: Quorum and Meetings</b>	<b>20</b>
<b>Article 12: Membership Dues</b>	<b>20</b>
<b>Article 13: Reports</b>	<b>21</b>
<b>Article 14: Induction for Cadres</b>	<b>21</b>
<b>Article 15: Awards</b>	<b>21</b>
<b>Article 16: Relationship with the Youth League of the Socialist Workers Movement of Kenya</b>	<b>21</b>
<b>Article 17: The Women's League</b>	<b>22</b>
<b>Article 18: Press and Publication</b>	<b>22</b>
<b>Article 19: Emblem, motto and Colours</b>	<b>22</b>

## **Article 1: Name**

The name of the organization is The Socialist Workers Movement of Kenya, and herein referred to as the Movement/ Organisation, and is abbreviated as SOWOMO.

## **Article 2: Character of the Movement.**

1. The SOWOMO is a vanguard mass organisation leading the revolutionary masses in the fight against the capitalist class enemy. Its paramount interests are the interests of the broadest masses of the people. Members of the Movement must never delink themselves from the masses.
2. The SOWOMO is anti-capitalist, anti-racist, anti-sexist, anti-colonialist and anti-imperialist in its world outlook and is driven by sound scientific socialist values where the leadership is accountable to the membership which elected it.
3. The Movement operates under the principle of democratic centralism. Democratic centralism is a combination of centralism on the basis of democracy and democracy under centralized guidance. The sense of organization and discipline must be strengthened, and all members are equal before the organization's discipline. In its internal political activities, the Movement conducts criticism and self-criticism in the correct way, upholding truth and rectifying mistakes. Final decisions made by the majority or by the elected bodies bind all members.



4. Leadership in the Movement means mainly political, ideological and organizational leadership in accordance with this Constitution.<sup>1</sup>
5. The leadership of the Movement shall include Special Interest Groups, and shall have not more than two-thirds of its composition being of the same sex, except in Movement organisations or institutions whose membership is of one sex.
6. The basic programme of the SOWOMO is the complete overthrow of the neo liberal anti-black state as well as the bourgeoisie and all other exploiting classes; the establishment of the dictatorship of the people in place of the dictatorship of the bourgeoisie and the triumph of socialism over capitalism. The ultimate aim of the SOWOMO is the realisation of socialism through people's power and the establishment of a state that responds to the needs of its people.

### **Article 3: Purpose of the Movement**

1. To sensitize, educate, recruit, and mobilize people to understand and practice the ideals and tenets of scientific socialism.
2. To capture political and state power through whatever revolutionary means possible to transform the economy for the benefit of all, in particular Africans.
3. To establish and sustain a society that cherishes revolutionary cultural values and to create conditions for total political and economic emancipation, prosperity and equitable distribution of wealth of the nation.
4. To instill the idea of internationalism, and fight oppression anywhere in the world.
5. To spearhead solidarity and friendship with Socialist countries and movements in Africa and the world.
6. To accelerate and work towards the unification of the African people and the African States.
7. To struggle against the illegitimate debt burden imposed on the country through unequal power, trade and other relations with imperialist countries.
8. To struggle to defeat imperialism and its local stooges in Kenya and the World.
9. To participate in national elections in order to win political power in our national circumstances and to build popular, democratic and progressive spaces.
10. To struggle for a balanced industrial, agricultural and developmental trajectory which also takes into consideration the environmental interests.
11. To fight neo-liberalism and capitalism and provide alternative economic and development policies based on scientific socialism applied creatively in the material and historical conditions of Kenya.

---

<sup>1</sup> The Socialist Workers Movement of Kenya<sub>ind</sub>.2024



12. To participate in the global struggle for the complete eradication of imperialism, colonialism, racism and all other forms of discrimination.
13. To work towards building a socialist State and society in Kenya, Africa and the world.
14. To oppose resolutely, tribalism, regionalism, religious and cultural intolerance.<sup>2</sup>
15. To oppose patriarchy, sexism, and homophobia and any discriminatory practices that promotes the oppression of anyone, women in particular

#### **Article 4: Membership/Cadres**

##### **4.1 General Membership Procedures**

1. Membership is open to all workers, peasants and farmers, intellectuals, artists, students, professionals and all Kenyans above the age of 18 who agree with the ideology of the Movement.
2. Membership is also open to Kenyans living outside Kenya.
3. Membership is by induction, which is done after one accepts to abide by the Movement Constitution, signs the Movement Code of Conduct, and pays the membership fees.
4. Membership is on a voluntary basis.
5. When rejection of an application for membership is done, the reasons must be supported in writing.
6. Membership records must be updated from the Cells to the highest level at most after every three months.
7. Members shall pay a membership fee, and a monthly fee as determined by the Central Committee. The Central Committee may establish differentiated monthly fees for Movement members who are elected or appointed into various arms and positions of government; are in various positions of leadership of the Movement, or belong to any other group to which differentiated fees may apply.

##### **4.2 Disputes and Discipline of Members**

1. A member who is found guilty of a breach of any provision of this Constitution or any other conduct detrimental to the Movement shall be subjected to discipline by the Movement.
2. The Central Committee may adopt a list of offenses in terms of which a member may be charged for a breach of Movement discipline.
3. Disciplinary proceedings will normally be conducted at the level where the alleged violation or offense took place.
4. A member can be suspended from the Movement or his/her duties if 50% of the members at the level in question approve the suspension.

---

<sup>2</sup> The Socialist Workers Movement of Kenya 2024



5. A member can be expelled from the Movement if 70% of the members at the level in question approve the expulsion, subject to subsection 4.2.17.
6. A suspension must not exceed two months.
7. Suspended and expelled members have a right to appeal to their respective levels or to higher organs of the Movement.<sup>3</sup>
8. The Cell, County Committee, or the Central Committee shall appoint a disciplinary committee of not less than 2 and not more than 5 persons to hear disputes and disciplinary matters at the respective levels.
9. The Central Committee may direct that dispute resolution processes and the disciplinary proceedings are heard at a higher level than where the dispute or the alleged violation took place.
10. Any person facing disciplinary proceedings shall receive at least one week's written notice of any hearing, as well as the basic allegations and charges against him or her, and be afforded a reasonable opportunity to make his or her defence. Parties to a dispute shall also receive at least one week's written notice of any resolution process, as well as the issues raised by any of the parties.
11. The dispute resolution processes and the disciplinary proceedings shall be completed within 60 days of the member/s receiving the notice of hearing.
12. No member shall be judged or disciplined without a proper hearing.
13. The Central Committee shall draw up rules of procedure to be followed during a resolution/hearing process.
14. Refusal to participate in a disciplinary hearing or to accept the authority of the relevant Movement structure to impose disciplinary action shall constitute a serious offense, requiring immediate suspension for a period of at least 30 days. At the end of this period, the disciplinary hearing shall be restarted, and should the member repeat such a refusal, the member shall be expelled from the Movement by the Central Committee.
15. The case against a member facing disciplinary action shall proceed even if that member resigns or refuses to appear before the disciplinary committee. Penalties shall include a reprimand, fines, payment of compensation, the performance of useful tasks, and suspension or expulsion.
16. The penalties imposed by a cell or a county committee shall be reported immediately to the higher level.
17. Expulsion shall be imposed only by the Central Committee acting either on its own initiative or after receiving a fully documented recommendation from a county committee.
18. A suspended member shall not be allowed to attend meetings of any Movement structure during the period of suspension except by special invitation.

---

<sup>3</sup> The Socialist Workers Movement of Kenya  
The Socialist Workers Movement of Kenya



19. Any person found guilty in a disciplinary proceeding shall have the right to appeal to the Central Committee, and for the Central Committee members, to the National Congress.
20. The lodging of an appeal shall not postpone the operation of the penalty.
21. Dispute resolution processes, as well as disciplinary hearings, shall be heard and determined at the Movement Headquarters, at the County offices, or at the venue where the cell usually meets for its ordinary meetings.
22. The dispute resolution process will, in addition, employ negotiation, conciliation, mediation, internal Movement arbitration, or a mixture of either method.

## **Article 5: Duties and Rights of Cadres and Members**

### **5.1 Duties**

1. To conscientiously study Marxism-Leninism. Study the Movement's principles, policies and decisions, acquire essential knowledge concerning scientific socialism, and obtain general, scientific, artistic, and professional knowledge, and work diligently to enhance their ability to serve the people.
2. To implement the Movement's basic principles and policies and play an exemplary and vanguard role in production, work, study and social activities.
3. To conscientiously observe the Movement's laws, rigorously guard secrets of the Movement, execute the Movement's decisions, and accept any job and actively fulfil any task assigned them by the Movement.
4. To uphold the Movement's solidarity and unity, be loyal to and honest with the Movement, match words with deeds, firmly oppose all factions and small-clique activities and oppose double-dealing and scheming of any kind.
5. To earnestly engage in criticism and self-criticism, boldly expose and correct shortcomings and mistakes.
6. To maintain close ties with the masses, disseminate the Movement's views among them, consult with them when problems arise, keep the Movement informed of their views and demands in good time and defend their legitimate interests.
7. To promote new socialist ways and customs and advocate communist ethics. To step forward and fight bravely in times of difficulty or danger, daring to make any sacrifice to defend the interests of the people.
8. Cadres shall form the vanguard of the Movement.

### **5.2 Rights**

1. To attend relevant Movement meetings and read relevant Movement documents. In the case of relevant documents that are kept by a specific officer, a two-week notice should be given.



2. To participate in the discussion of questions concerning the Movement's operations at meetings.
3. To make suggestions and proposals regarding the operations of the Movement.
4. To make well-grounded criticism of any Movement organisation or member at Movement meetings, to present information or charges against any Movement organisation or member concerning violations of discipline or the law to the Movement in a responsible way, to<sup>4</sup>demand disciplinary measures against such a member, or call for dismissal or replacement of any incompetent cadre.
5. To participate in voting and elections and to stand for election.
6. To attend, with the right of self-defence, disciplinary meetings concerning them.
7. In case of disagreement with a Movement decision or policy, to make reservations and present their views to Movement organisations at higher levels even up to the Central Committee, provided that they resolutely carry out the decision or policy while it is in force.
8. To resign from the Movement. This should be done in writing.
9. No Movement organisation, up to and including the Central Committee, has the right to deprive any Movement member of the above-mentioned rights.

#### **Article 6: Organization System**

1. Individual members are subordinate to the organisation, the minority is subordinate to the majority, the lower Movement organisations are subordinate to the higher Movement organisations and all the constituent organisations and members of the Movement are subordinate to the National Congress and the Central Committee of the Movement.
2. The Movement's leading bodies at all levels are elected except for the representative organs dispatched by them.
3. The highest leading body is the National Congress and the Central Committee elected by it. The leading bodies of local organisations are the congresses at their respective levels and the committees elected by them. Committees are responsible, and report their work, to the congresses at their respective levels.
4. Higher Movement organisations shall pay constant attention to the views of lower organisations and the rank-and-file members, and solve in good time the problems they raise. Lower organisations shall report on their work to, and request instructions from, higher organisations; at the same time, they shall handle, independently and in a responsible manner, matters within their jurisdiction. Higher and lower Movement organisations should exchange information and support and supervise each other. Movement organisations at all levels should enable members to keep well informed of inner- affairs and to have as many opportunities as possible to involve themselves in them.

---

<sup>4</sup> The Socialist Workers Movement of Kenya





5. Committees at all levels function on the principle of combining collective leadership with individual responsibility based on the division of labor. All major issues shall be decided upon by the committees after discussion in accordance with the principle of collective leadership, democratic centralism, individual consultations and decisions by meetings. The members of the committees should earnestly perform their duties in accordance with the collective decisions taken and the division of labour.
6. Internal disputes shall be resolved within the body in dispute itself, following the methods stipulated in this Constitution and through democratic centralism.

## **Article 7: Organisation Levels**

### **7.1 Cells**

1. Cells are the basic organs of the Movement.
2. They shall be formed in enterprises, industries, estates, villages, rural areas, government departments, schools, scientific research institutes, art institutes, communities, mass organizations, and in the diaspora.
3. The cells will have a Chairperson, Secretary General, Organizing Secretary, Finance Secretary, and any other official they may deem necessary.
4. Cells are the militant bastions of the Movement in the basic units of society, where the entire Movement's work proceeds, and they serve as the foundation of its advocacy capacity.

Their main tasks are:

- a) To disseminate and carry out the principles and policies, the decisions of the Central Committee and other higher committees, and their own decisions; to give full play to the exemplary, vanguard role of members, and to unite and organise the cadres and the rank and file inside and outside the Movement to fulfil the tasks of their own units.
- b) To organise members to conscientiously study Marxism-Leninism, and to obtain other general, scientific, artistic and professional knowledge.
- c) To maintain close ties with the masses, constantly seek their criticisms and opinions regarding cell members and the Movement's work, safeguard the legitimate rights and interests of the masses and do effective ideological and political work among them.
- d) To give full scope to the initiative and creativity of members and the masses and to discover, nurture and recommend fine, talented people from among members and the masses and encourage them to contribute their skills and learning to the socialist drive.
- e) To educate and train the activists who apply for Movement membership, attend to the routine work concerning the recruitment of new members and attach great importance to recruiting members from among those in the forefront of production and work and from the masses.





- f) To encourage members and the masses to conscientiously resist unhealthy practices and wage resolute struggles against all illegal and criminal activities. Where cells take on a size of 20-30 members or more, it may be sensible to divide the group into more than one cell based on region, workplace, industry, campus etc. This shall be left to the discretion of the cell and shall be decided by majority vote of the cell's members.
- g) Cells may choose to name themselves by the collective decision of its members. Cells could be named after prominent/revolutionary figures as a means of honouring and remembering their contribution and educating people of their revolutionary history.
- h) Several cells in the same region may unite and form a Ward, Constituency or regional body.
- i) Cells formed in learning institutions may be referred to as Clubs.

## **7.2 County Committee**

The County Committee shall be elected by all the chairpersons, Secretaries and a member, from all the cells in the County (the member shall be proposed by his/her cell, and shall be of opposite gender where both the Chairperson and the Secretary are of the same gender), from whom they shall elect a chairperson, a secretary, an organising secretary, a finance secretary and eleven other members, ensuring that at least one-third of this committee is of opposite gender.

### **Their roles shall be:**

1. To hear and examine the reports of the cell committees at the corresponding levels.
2. To oversee and approve the formation of ward, constituency or any other regional body that may be formed by the cells within the county.
3. To coordinate major activities in the county.
4. To discuss and decide on major issues in the county.
5. To forward to the Central Committee, proposed names of candidates to be nominated for all elective county positions in the respective county.

The County Committee shall meet at least once every two months.

## **7.3 National Congress**

The National Congress shall be constituted of the Chairperson, the Secretary and a member from each County Committee (the member shall be nominated by his/her County, and shall be of the opposite gender where both the Chairperson and the Secretary are of the same sex). The leadership of the Youth League and other Movement organizations may participate in the National Congress.

### **7.3.1 The functions and powers of the National Congress are as follows:**

1. To hear and examine the reports of the Central Committee.



2. To discuss and decide on major questions concerning the Movement.
3. To revise the Constitution of the Movement.<sup>5</sup>
4. Propose policies and policy documents to the Central Committee and amend existing policy documents.<sup>6</sup>
5. To elect the Central Committee. The Chairperson, the Secretary General, the Deputy Chairperson, the National Organizing Secretary, and the National Finance Secretary shall be elected directly into their positions. The rest shall be elected as members of the Central Committee.
6. To decide on criteria and procedures for mergers and coalitions with other parties.
7. May propose the dissolution of the Movement to the Central Committee. This proposal shall require a vote of at least 75% of the National Congress.

The National Congress shall meet at least once every five years.

#### **7.4 Central Committee (CC)**

Members of the Central Committee shall be elected by the National Congress. A member eligible for nomination into the CC must be a fully paid-up member and must have been a member of the Movement for at least six months.

The Central Committee will have a membership of not more than 21 persons, which will include the National Chairperson, the Deputy Chairperson, the Secretary General, the National Organizing Secretary, and the National Finance Secretary.

The functions and powers of the Central Committee are as follows:

1. Carry out the decisions and instructions of the National Congress.
2. Supervise and direct the work of the Movement and all its organs.
3. Issue and send directives, advice and instructions to, and receive reports from County Committees and Cells.
4. Ensure that the County and Cell structures function democratically and effectively. The Central Committee may suspend or dissolve a county committee or a cell where necessary. A suspension of a county committee or a cell shall not exceed a period of three months. Elections of a county committee which has been dissolved shall be called within six months from dissolution. The Central Committee may appoint an interim structure during the period

---

<sup>5</sup> The Socialist Workers Movement of Kenya

<sup>6</sup> The Socialist Workers Movement of Kenya



of suspension or dissolution of the County Committee to fulfil the functions of the County Committee.

5. Establish national departments, and set up committees as it considers appropriate.
6. Within two months after being elected into office, it shall assign specific roles to its members who shall include the Secretary for Ideology, Publicity Secretary, and other designations that may be necessary, up to a maximum of thirteen persons, including the Chairperson and the Secretary General. These members shall form the Political Bureau.
7. Produce and issue policy documents and statements as of and when it deems necessary.
8. Receive reports, supervise the work of, and delegate such functions to the County Committees, as considered necessary.
9. Prepare nomination rules and procedures and nominate candidates for elections/appointment to the County Assembly Representatives, Members of Parliament, Governors and Senators, different Representative positions at the county and other levels, and the Presidency. The nomination papers/ appointment letter shall be signed on behalf of the Movement by the Secretary-General and the Chairperson.
10. Confer such honors, as it may deem appropriate.
11. Manage and control the National and other assets of the Movement.
12. Within one month after a proposal for dissolution, the Central Committee must discuss and make a decision on the matter. In case of dissolution, the Central Committee will also decide on the disposal of the Movement property.
13. The Central Committee shall have the power to co-opt not more than six additional-alternate members at any time during its term of office, provided that such co-option enjoys the support of the County Committee of the region where such a person is a member.
14. Should a vacancy occur on the Central Committee for any reason, the Central Committee shall have the power to fill the vacancy for the remainder of the period of office until the National Congress meets, and to consult the County Committees before any such vacancies are filled.

The Central Committee shall meet at least once every two months.

#### **7.5: Political Bureau**

The Political Bureau shall be formed as stated in 7.4 (6), and shall be chaired by the Secretary for Ideology.

The functions of the Political Bureau are:

1. To review Movement documents.
2. To approve policy documents of the Movement.
3. To give ideological directions of the Movement.



4. To run the Movement's ideological school.
5. Any other role that may be given to it by the Central Committee.<sup>7</sup>

## **Article 8: Duties and Functions of National Officials**

### **8.1 National Chairperson**

#### **The National Chairperson shall:**

1. Provide leadership and vision to the movement.
2. Promote cohesion and integration of all movement members.
3. Articulate and implement the movement's objects, aspirations, and strategies.
4. Champion the movement's campaign to form Government.
5. Imbue movement members with charisma and lead the membership to newer heights of loyalty and patriotism to movement ideals, values, and objectives.
6. Lead the movement at political negotiations to form a working coalition with any other movement or Parties with the sole purpose of forming the Government as may be desirable in the circumstance.
7. Facilitate the amicable resolution of disputes through mechanisms of Alternative Dispute Resolution, on any matter in dispute or under controversy within any movement organ or amongst movement members
8. Present to the National Congress a comprehensive statement of the state of the nation and the political situation generally.
9. Make pronouncements for and on behalf of the Movement outlining and explaining the policy or attitude of the Movement on any question.
10. Ensure order in the Movement in accordance with the Constitution of the Movement and shall in all respect establish unity in the Movement. She/he shall ensure adherence to Movement Policy by official members and the Movement's elected groups.
11. Preside over meetings of the National Congress and Central Committee.
12. Co-sign with the Secretary-General all reports, including minutes, annual reports, financial reports, and other Movement reports.
13. Under the overall supervision of the respective committee, orientate the activities of the organs and committees of the Movement.
14. Confer honors of recognition, merit, distinction, commendation, or accolade to a member of the movement or any other person who, in the considered opinion of the Central Committee, has made an outstanding contribution to the movement in the achievement of its objects, policies or programmes or in furtherance of the same.

---

<sup>7</sup> The Socialist Workers Movement of Kenya



15. Shall also serve as the Secretary of ideology of the movement

16. Once every year –<sup>8</sup>

i.) Report in an address to all members of the movement, on all measures taken and the progress achieved in the realization of the aims, objectives and values of the movement.

ii.) Ensure the preparation and publication of an annual report on the measures and progress referred to above

17. It is further provided, in respect to the Chairperson, as follows:

- a. The Chairperson shall be the movement's presidential candidate at the last presidential election where the movement presents a candidate for the said position. Where the movement does not present a presidential candidate, the Chairperson shall be elected at the National Congress.
- b. The Chairperson shall remain in office until the next election of National Officials.

## **8.2 Deputy Chairpersons**

1. The Deputy Chairperson (Policy) shall –
  - a. Deputise the Chairperson and shall perform such duties and functions as may be expressly delegated to him/her by the Chairperson.
  - b. Perform the functions conferred by this Constitution.
2. Without prejudice to the generality of paragraph (b) of Clause (1) above, the Deputy Chairperson (Policy) shall –
  - a. Assist in carrying out the duties of the Chairperson in his/her absence.
  - b. Assist the Chairperson in development and implementation of policy.
  - c. In liaison with the Deputy Chairperson (Strategy) assist in formulating and implementing the movement's policy direction.
3. The Deputy Chairperson (Strategy) shall –
  - a. Deputise the Chairperson and shall perform such duties and functions as may be expressly delegated to him/her by the Chairperson.
  - b. Perform the functions conferred by this Constitution.
4. Without prejudice to the generality of paragraph (b) of Clause (3) above, the Deputy Chairperson (Strategy) shall –
  - a. Assist in carrying out the duties of the Chairperson in his /her absence.
  - b. Assist the Chairperson in development and implementation of strategy.
  - c. In liaison with the Deputy Chairperson (Policy) assist the Chairperson in formulating and implementing the movement's strategic plan.

---

<sup>8</sup> The Socialist Workers Movement of Kenya



### **8.3 Secretary General**

The Secretary General is the chief administrative officer of the Movement. He/ she shall:

1. Keep the minutes of the Movement and the respective committee.<sup>9</sup>
2. Be the custodian of all records of the Movement.
3. Conduct the correspondence of the CC, and shall send out notices of all congresses, conferences, and meetings at the respective level.
4. Convey the decisions and instructions of higher bodies and shall also convey decisions of the organization to higher bodies.
5. Prepare reports on the work of the CC and such other documents that from time to time may be required by the CC.
6. Co-sign with the Chairperson all reports including minutes, annual reports, financial reports, and other Movement reports.
7. In the absence of the Chairperson or Deputy Chairperson, the Secretary General shall assume the functions of the Chairperson.
8. Ensure that all departments, save those falling directly under the Chairperson, report on their activities to him/her.
9. Secretary General shall be the full-time functionary of the Movement.

### **8.4 Deputy Secretary Generals**

1. The Deputy Secretary General in charge of Political Affairs shall –
  - a. Be in charge of Party protocol;
  - b. Act as a liaison officer with local and international organizations and agencies;
  - c. Host visiting delegations and guests of the movement;
  - d. Be in charge of the implementation of movement's strategies, policies and programmes;
  - e. Oversee the development and revision of the movement's manifesto;
  - f. Co-ordinate movement meetings and Conventions;
  - g. Ensure that statutory returns are filed as required by law;
  - h. In so far as permitted by this Constitution, and/or as authorized by the Central Committee, perform the functions of the Secretary General; and Perform such other functions as might be delegated to him/her by the Secretary General.
2. The Deputy Secretary General in charge of Strategy shall –
  - a. Assist in the coordination, development and review of local strategic plans;

---

<sup>9</sup> The Socialist Workers Movement of Kenya



- b. Assist in organising strategic groups at the regional level to ensure that the movement adopts strategies that address both local and national concerns;
- c. Keep close liaison with Party branches;
- d. Ensure that branches are part of the national strategic planning process;
- e. Create and maintain relationship and interaction with the branches to ensure that operations of the movement are effective and smooth;
- f. Ensure that regional needs of the movement are not compromised;
- g. Perform any other duties as might be delegated by the Secretary General from time to time.

### **8.5 National Organizing Secretary**

The National Organizing Secretary shall;

- a. Organize public meetings, functions, and meet the people tours;
- b. Be responsible for promoting and mobilizing for party activities including the recruitment of Party members at branch level;
- c. Coordinate effective functioning of all branches and ensure that they hold meetings in accordance with the requirements of this Constitution;
- d. Maintain and develop new relationships with party supporters in the Diaspora;
- e. Foster relationships with development partners;
- f. In consultation with the Secretary General and the National Executive Committee, supervise the organization of the National Congress; and
- g. Prepare reports on the progress of such meetings.

### **8.6 Deputy National Organizing Secretaries**

1. The Deputy National Organizing Secretary in charge of external affairs shall work under the direction of the National Organizing Secretary and shall –
  - a. Work closely with the Secretary of International Affairs, and focus attention in maintaining and developing new relationships with party supporters in the Diaspora; and
  - b. Perform such other functions as may be delegated by the National Organizing Secretary.
2. The Deputy National Organizing Secretary in charge of Internal Affairs shall work under the direction of the National Organizing Secretary and shall –
  - a. Assist him/her in all matters relating to organization of public meetings, functions, and meet-the-people tours;
  - b. Be responsible for dispute resolution;





- c. Be responsible for engendering activities to popularize the movement at the grassroots level taking into account the overall strategic aims of the movement;
  - d. Develop activities that focus on maintaining popular interest in the movement; and
  - e. Perform such other functions as may be delegated by the National Organizing Secretary.<sup>10</sup>
3. The Deputy National Organizing Secretary in charge of Recruitment shall work under the direction of the National Organizing Secretary and shall –
- a. Assist him/her in all matters relating to organization of public meetings, functions and meet-the-people tours;
  - b. Focus attention on continuing recruitment of party membership; and
  - c. Perform such other functions as may be delegated by the National Organizing Secretary.
4. The Deputy National Organizing Secretary in charge of Programmes shall work under the direction of the National Organizing Secretary and shall –
- a. Assist him/her in all matters relating to organization of public meetings, functions, and meet-the-people tours.
  - b. Perform such other functions as may be delegated by the National Organizing Secretary.

### **8.7 National Finance Secretary**

The National Finance Secretary shall :

- a. In consultation with the Chairperson, be in charge of movement finances
- b. Supervise all financial transactions at all movement levels under the direction of the Central Committee;
- c. Ensure that all monies received on behalf of the Central Committee are banked and operate a banking account together with such other signatories as may be specified by the Central Committee;
- d. Maintain accurate, up to date records of the finances of the movement and resource use;
- e. Before the commencement of each financial year, prepare annual estimates of the revenue and expenditure of the movement for that year and ensure overall fiscal planning;

---

<sup>10</sup> The Socialist Workers Movement of Kenya



- f. Monitor financial allocations and expenditure according to departmental votes as may be approved by the Central Committee;
- g. Ensure the execution of prudent stewardship standards and best financial practices to protect the movement's finances;
- h. Prepare and submit to the Central Committee a Financial Statement every quarter of the year and ensure that copies of duly audited Annual Accounts are circulated to all delegates at the same time the notice convening the National Congress is sent out;
- i. Be responsible, in conjunction with the movement's Finance and Resource Mobilization Committee, for the formulation and execution of resource mobilization plans and strategies.
- j. Within a period of three months after the end of each financial year, submit to the Central Committee and the Auditor-General the accounts of the movement in respect of that year together with a —
  - I. Statement of the income and expenditure of the movement during that year; and
  - II. Statement of the assets and liabilities of the movement on the last day of that financial year.

#### **8.8 Deputy Finance Secretaries**

- 1. The Deputy National Finance Secretary in charge of Finance and Audit shall —
  - a. Under the direction of the National Finance Secretary in consultation with the National Central Committee, maintain accurate records of financial matters and resource use;
  - b. Assist the National Finance Secretary in matters pertaining to Audit by providing information to the appointed movement auditors and the Office of the Auditor General, as may be deemed necessary;
  - c. Ensure that both internal and external audit is scheduled and executed in accordance with the provisions of the movement.
  - d. Perform such other functions as may be delegated to him/her by the National Finance Secretary
- 2. The Deputy National Finance Secretary in charge of Planning and Resource Mobilisation shall —
  - a. Under the direction of the National Finance Secretary in consultation with the Central Committee, assist the National Finance Secretary in matters pertaining to Budget and Planning;
  - b. Assist the National Finance Secretary in matters pertaining to Resource mobilization planning, execution
  - c. Ensure that both internal and external audit is scheduled and executed in accordance with the provisions of the movement.



- d. Perform such other functions as may be delegated to him/her by the National Finance Secretary

### **8.9 National Secretary Publicity and Information<sup>11</sup>**

In consultation with the Chairperson, the Secretary for Publicity and Information shall be responsible for-<sup>12</sup>

- a. Undertaking research on matters relating to publicity, disseminating information and public relations strategies;
- b. Preparation of progress reports to be submitted to the Central Committee; and
- c. Perform such other functions as may be directed by the Central Committee

### **8.10 National Secretary For International Affairs**

The Secretary for International Affairs shall:

- a. Be responsible for matters of foreign policy and contact with foreign organizations;
- b. Creation of mutually beneficial links with foreign organizations and states; and
- c. Perform such other functions as may be directed by the Central Committee.

### **8.11 National Secretary For Arts and Culture**

The Secretary for Arts and Culture shall:

- a. Be responsible for developing policies to guide the movement on culture
- b. Mobilizing funds for cultural development programs
- c. Establishing and developing physical and institutional cultural infrastructure for cultural expression of tangible and intangible cultural heritage
- d. Promoting Kiswahili, indigenous languages and other languages in conjunction with relevant stakeholders
- e. Safeguarding cultural heritage through research
- f. Promoting cultural values and practices in harmony with movement goals and aspirations
- g. Promoting and Developing indigenous knowledge systems
- h. Perform such other functions as may be directed by the Central Committee.

---

<sup>11</sup> The Socialist Workers Movement of Kenya 2024

<sup>12</sup> The Socialist Workers Movement of Kenya



#### **8.12 National Secretary for Special Interest Groups**

The Secretary for Special Interest Groups shall be responsible for-

- a. Promoting the interest of special interest groups within the movement ensuring mainstreaming,, in terms of representation and participation in movement structures and activities;
- b. The identification and mobilization of special interest groups and ensuring that special interest groups have a national presence and profile within the movement;
- c. Development of advisories on matters relating to special interest groups;
- d. Coordination of the activities of the special interest groups; and
- e. Perform such other functions as may be directed by the Central Committee.

#### **8.13 National Secretary for Women Affairs**

The Secretary for Women Affairs shall be the National Chairperson of the SOWOMO Women's League and shall be responsible for –

- a. Development of advisory opinions and papers on matters affecting women
- b. Coordination of the activities of the SOWOMO Women's League;
- c. Promotion and mobilization of movement activities and policies among the women of Kenya under the direction of the Central Committee; and
- d. Performance of any other function as may be delegated by the Central Committee

#### **8.14 National Secretary for Youth Affairs**

The Secretary for Youth Affairs shall be a member aged not more than 35 years at the time of elections and shall be the National Chairperson of the SOWOMO Youth League. The Secretary for Youth Affairs shall be responsible

For-

- a. Development of advisory opinions and papers on matters affecting the youth;
- b. Coordination of the activities of the SOWOMO Youth League;
- c. Promoting and mobilizing movement activities and policies among the youth of Kenya under the direction of the Central Committee; and
- d. Performance of any other function as may be delegated by the Central Committee

#### **Article 9: Recall**

Any officer at any level of authority may be suspended from his or her duties at any time by a majority vote of the body that elected that person in line with this Constitution.



#### **Article 10: Elections and Voting**

1. Elections shall be held after every two and a half years for cells and county committees, and once every five years for the Central Committee at the National Congress. There are no term limits for service in the Movement.
2. Nominations of persons for elections shall be done to the outgoing office fourteen days before the elections are held. Nominations from the floor of the congress shall be done if supported by at least one third of members present.
3. Elections and any voting stipulated in this Constitution shall be by secret ballot.
4. Cell elections shall be overseen by officials from another cell. Central Committee elections shall be overseen by members proposed by the National Congress.
5. Only fully paid up members are eligible for nominations.

#### **Article 11: Quorum and Meetings**

1. The quorum for the National Congress shall be two-thirds of its representation.
2. The quorum for the Political Bureau shall be two-thirds of its membership.
3. The quorum for the Central Committee meetings and the County Committee meetings shall be one-half of their respective membership.
4. The quorum for cell meetings shall be one-third of their membership.
5. If after one hour of the time fixed for the meeting, a quorum is not present, the meeting must stand adjourned, and another one will automatically be held fourteen days later, at the same venue and the same timings as the adjourned meeting, and those present at that meeting, irrespective of their number will form a quorum.<sup>13</sup>
6. In the case of an automatic adjournment, the Secretary General shall send a written notice to the members within three days after the adjournment.
7. The agenda of any meeting should be known to all members at least three days before the meeting. Members shall strictly stick to the Agenda of the meeting.

#### **Article 12: Membership Dues**

Upon acceptance into the cell, new members shall pay their membership fee. All members shall pay monthly dues and other monies that may be decided upon by the Cell/Movement. Fifty percent of the membership fees may, with approval of the National Finance Secretary, remain at the cell.

Members in arrears of their dues will be notified by their cell Finance Secretary. Cadres more than 6 months in arrears shall be stricken from membership, and can reapply for membership.

---

<sup>13</sup> The Socialist Workers Movement of Kenya 2024



### **Article 13: Reports**

- I. Reports will be furnished to the organisation and to the higher levels of organisation after every three months.
- II. Membership records, financial and audit records shall be availed to members and other relevant bodies upon a fourteen-day notice, and annual reports of the same shall be compiled and availed by the respective officers.

### **Article 14: Induction for Cadres**

A new member, on being initiated into a cell will read, accept and sign the Movement Code of Conduct. The Code of Conduct shall appear alongside the application form to join the Movement.

### **Article 15: Awards**

There shall be awards by the Movement, given by the Central Committee to the most active members of the Movement, and also to other Socialists of the world who have achieved great heights in the spreading and protection of scientific socialism.

### **Article 16: Relationship with the Youth League of the Socialist Workers Movement of Kenya**

1. The Youth League is an autonomous organization, formed by the Constitution of the Socialist and Workers Movement of Kenya, where it forms an integral part as a mobilizing, training, and recruitment machinery for the Movement.
2. The National Chairperson and the Secretary-General of the Central Committee of the Youth League shall also serve as non-voting members of the Central Committee of the Socialist Workers' Movement of Kenya.
3. The SOWOMO Youth League shall be the youth wing of the Socialist Workers Movement of Kenya which organises young people under the banner of Scientific Socialism in our Lifetime and primarily guided by the SOWOMO's constitution, policies and resolutions.
4. The Youth League shall be autonomous, yet an integral part of the SOWOMO, in that it shall have its own constitution, programs, activities and campaigns and be a legal persona.
5. The membership of the SOWOMO Youth League shall be open to young people between the ages of 14 and 35.
6. Its main objective shall be to rally young people behind the vision of economic freedom in our lifetime.
7. It must champion, defend and advocate for the rights, interests, and aspirations of young people
8. It will serve as a political breeding ground for the young people of the SOWOMO



9. It shall organize the young intelligentsia in the institutions of higher learning, professionals, employed and unemployed youth in townships, villages, suburbs, and informal settlements, and, everywhere else where young people are found.
10. All members of the Young Communist League shall first become members of the Movement.

#### **Article 17: The Women's League**

1. The SOWOMO Women's League shall be the women's wing of the Socialist and Workers Movement of Kenya which organises women under the banner of Scientific Socialism in our Lifetime and primarily guided by the SOWOMO's constitution, policies and resolutions.
2. The Women's League shall be autonomous, yet integral part of the SOWOMO, in that it shall have its own constitution, programs, activities and campaigns and be a legal persona
3. The National chairperson and the Secretary General of the Central Committee of the Women's League shall also serve as Central Committee members of the Socialist and Workers Movement of Kenya.
4. Every woman who is age 18 years and above can be a member of the Women's League
5. Its main objective is to raise the political consciousness of women into understanding that patriarchy is a societal ill and to this end must organise and mobilise women collectively with men if needs be, into ending patriarchy by putting the patriarchal, white-supremacist, capitalist oppression of women to an end.
6. Moreover the purpose of the Women's League is to promote the rights of women and in this regard to remove all impediments to their development as full and equal members of society.
7. All members of the Womens' League shall first become members of the Movement.<sup>14</sup>

#### **Article 18: Press and Publication**

1. The movement may own and/or operate a Printing Press, Radio and/or Television Station as well as an interest or shares in any existing entities.
2. The Movement may publish its own Literature, Newspaper, Periodical Magazine, Pamphlets, and Books among others

#### **Article 19: Emblem, motto and Colours**

1. The emblem of the Movement shall be a Black Circle containing a Red gear crossed with a Red star, the red star shall contain a peasant working with a spade, with the initials 'SOWOMO' below it. The gear and the star shall have a Gold margin.

---

<sup>14</sup> The Socialist Workers Movement of Kenya





2. The flag of the Movement shall be Red, with the Movement emblem (in gold colour) placed at the centre.
3. The Party emblem and the Party flag are the symbol and sign of the Socialist Workers Movement of Kenya. The movement organizations at every level and all movement members shall protect the sanctity of the movement emblem and the movement flag. Movement emblems and flags should be made and used according to regulations.
4. The motto is “JUSTICE UNDER SOCIALISM”
5. The colours of the Movement are Red, Black, White and Gold.